



Introducing...

CSOL ACADEMY

Join us
June 26-30, 2023

We are pleased to announce the second **CSOL Academy**, a no-fee summer school to be held *fully online* on **June 26-30, 2023**. The Academy is organized by the [Carnegie School of Organizational Learning](#), a community of scholars interested in organizational theory, learning, decision-making, and adaptation. We are seeking out a diverse group of participants, old and new to the field, who would like to deepen their knowledge about the “Carnegie School.”

The motivation for the summer school is to facilitate the dissemination of foundational ideas and recent developments in the tradition of the Carnegie school. As such, the summer school will be taught by scholars who have contributed to our understanding of the complexity of how organizations behave and adapt. The lecturers this year include:

[Chengwei Liu \(ESMT\)](#)
[Daniel Newark \(HEC Paris\)](#)
[Daniella Laureiro Martínez \(ETH Zurich\)](#)
[Ella Miron-Spektor \(INSEAD\)](#)
[Gurneeta Vasudeva Singh \(Minnesota\)](#)
[Henning Piezunka \(INSEAD\)](#)
[John Sze-Chi Chen \(Florida\)](#)
[Mahka Moeen \(North Carolina\)](#)
[Marlys Christianson \(Toronto\)](#)
[Scott Turner \(South Carolina\)](#)

Tentative topics to be covered: cognitive foundations of learning, endogenous uncertainty in real options and entrepreneurial entry, searching for expertise; organizational learning and creativity, sensemaking, learning curves, learning in networks and ecosystems, firm and industry co-evolution, routine dynamics, and a behavioral theory of smart contrarianism.

The program structure will involve each scholar giving a one-hour pre-recorded lecture, a list of key readings complementing that lecture, a live virtual 90min Zoom seminar, and panel discussions. The participants will also have full access to all the materials from last year (available at: <https://www.csolconference.org/academy2022>).

Participation in [the CSOL Academy](#) will equip you with a deep understanding not only of the foundational work of the behavioral theory of the firm, organizational learning, and the Carnegie School but also of more recent developments in the field. Participants will be expected to read seminal articles in the field, watch the pre-recorded lectures, and be prepared to ask questions in the live virtual seminars. There is no fee for attending the summer school.

How to Apply:

(1) Complete the application form via this link (you need to have a Google account):

<https://forms.gle/b1q1H8byjzxEGmLg7>

- Upload your CV (via the application form linked above)
- Upload a one-page document describing your current research activities and how a stronger understanding of the Carnegie school could contribute to them (via the application form linked above)

(2) For doctoral students, please ask a member of your doctoral committee to send a brief recommendation letter to Jose Arrieta (j.p.arrieta@uva.nl) and Emanuel Ubert (ubert@rsm.nl).

Applications are due no later than **February 28, 2023**. Admitted candidates will be notified latest by the end of March 2023. For any specific inquiry or clarification, contact Jose Arrieta (j.p.arrieta@uva.nl) or Emanuel Ubert (ubert@rsm.nl)

We kindly encourage you to extend this invitation to your network of doctoral students and junior researchers who may be interested in this program.

CSOL Academy Organizing Committee:

[Emanuel Ubert](#) (RSM, Erasmus University), [Jose Arrieta](#) (University of Amsterdam), [Daniella Laureiro Martinez](#) (ETH-Zurich), [David Maslach](#) (Florida State University), [John Joseph](#) (Merage, UC-Irvine), and [Phanish Puranam](#) (INSEAD)